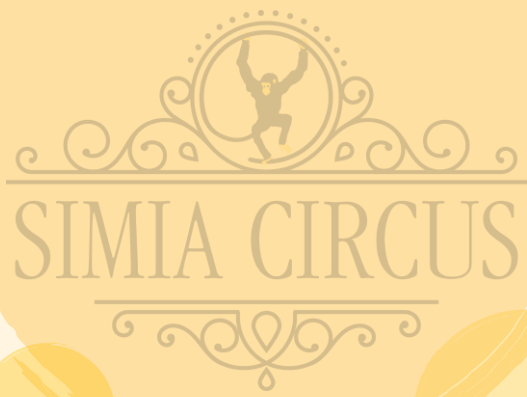


Safeguarding Policy 2021



Purpose and Scope of Document

Simia Circus Ltd works with children and families to provide circus skills education and leisure. This document serves to outline the overarching principles that guide our approach to child protection. All staff working on behalf of Simia Circus Ltd must abide by this policy statement to ensure the best protection for children using our services.

Legal Framework

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England/Northern Ireland/Scotland/Wales. A summary of the key legislation and guidance is available from nspcc.org.uk/childprotection.

Our Values

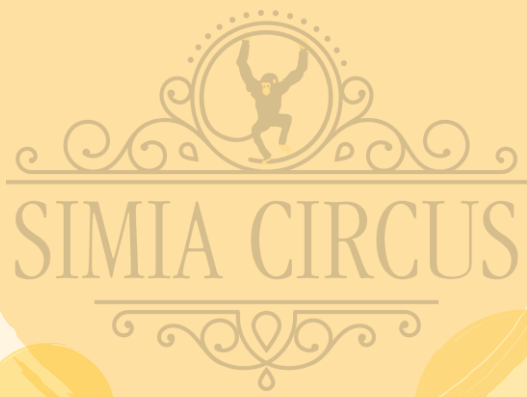
Simia Circus stands by a philosophy of play based learning. To support this, children and young people using our services must not only be kept safe, but also feel safe.

We believe that:

- ❖ Children and young people should never experience abuse of any kind
- ❖ We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

We recognise that:

- ❖ The welfare of the child is paramount
- ❖ All children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have a right to



equal protection from all types of harm or abuse

- ❖ Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- ❖ Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

Our Commitments

Simia Circus, and all those that work on their behalf, will seek to keep children and young people safe by:

- ❖ Valuing, listening to and respecting them
- ❖ Appointing a nominated child protection/safeguarding lead
- ❖ Developing child protection and safeguarding policies and procedures which reflect best practice
- ❖ Using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- ❖ Creating and maintaining an anti-bullying environment and ensuring that we have procedures to help us deal effectively with any bullying that does arise
- ❖ Sharing information about child protection and safeguarding best practice with children, their families, staff and volunteers
- ❖ Recruiting staff and volunteers safely, ensuring all necessary checks are made
- ❖ Providing effective management for staff and volunteers through supervision, support, training and quality assurance measures
- ❖ Implementing a code of conduct for staff and volunteers
- ❖ Using our procedures to manage any allegations against staff and volunteers appropriately
- ❖ Ensuring that we have effective complaints and whistleblowing measures in place
- ❖ Ensuring that we provide a safe physical environment for our

children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance

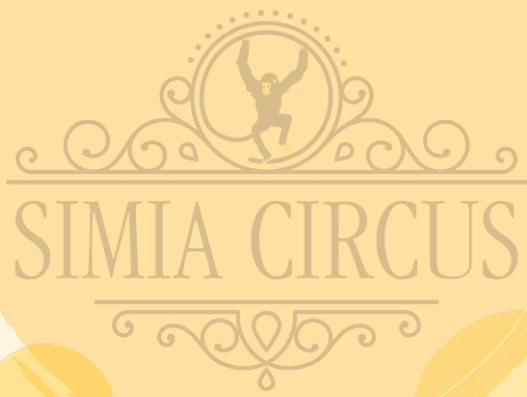
- ❖ Recording and storing information professionally and securely.

Related Policies and Documentation

To ensure that we can uphold our commitments to the safeguarding of children and young people using our services, we implement the following policies and documentation that can be detailed upon request:

- ❖ All parties working on behalf of Simia Circus will be given a copy of the current child protection policy, reviewed annually, and required to sign in acknowledgment of understanding and agreement to adhering to the policies within
- ❖ Risk assessments are conducted for each activity, which include but are not limited to:
 - Adult to child supervision ratios of 1:8, with lower ratios for activities with a higher risk of injury
 - Load testing or certification of aerial apparatus and rigging, and regular checks for equipment integrity
 - Prevention of abduction
- ❖ Designation of a child protection/safeguarding lead
- ❖ Recruitment checks including enhanced DBS certification
- ❖ Guardian consent forms issued for events where images or film may be taken
- ❖ Guardian disclosure forms outlining where risk of injury may be present
- ❖ Medical disclosure form including emergency contact
- ❖ Secure storage of personal data
 - Only nominated members of staff are able to access personal data
 - Electronic data is password protected
 - Personal data is only obtained in paper format when electronic format is not available/appropriate. Paper copies of personal data are stored securely at head office

- ❖ Correct and current public liability insurance for each party working on behalf of Simia Circus



Contact details

Company Director

Name: Summer Hubble

E-mail: summer_hubble@hotmail.co.uk

Nominated child protection lead

Name: Liam Maciver

E-mail: liammaciver@gmail.com

Nominated first aid officer

Name: Summer Hubble

E-mail: summer_hubble@hotmail.co.uk

NSPCC Helpline

Phone: 0808 800 5000

We are committed to reviewing our safeguarding policy annually.

This policy was last reviewed on:
07/05/2021

Signed:

A handwritten signature in black ink, appearing to read "SHubble", is positioned below the "Signed:" label.

Summer Hubble

Company Director

Date:07/05/2021